



Media Release

CLUB TAREE

“Club Taree commits to maintaining employee benefits” For Immediate Release

May 9th 2017

Throughout the years Club Taree has maintained a workforce of between 50 and 100 Team members. These Team members have enabled our business to grow, while their passion and commitment has developed our well respected and easily recognised Brand. We are extremely proud of the contribution our staff have made in the overall success of our business.

Club Taree, we believe continues to be the regional industry leader in both the Hospitality and Club industries, again something of which we are proud. It is our management, and staff who have allowed us to claim and maintain this title.

The media in recent months has reported of cuts to hospitality wages across various awards which govern the Hospitality Industry. These cuts reduce the penalty rates which are paid to hospitality employees for what are traditionally considered as ‘after hours’. In February 2017 the Fair Work Commission (FWC) handed down a long awaited decision as part of a modern award review particularly relating to penalty rates including weekend and public holiday pay rates.

Club Taree employees are currently not affected by the recent changes to Hospitality awards due to our employees being governed by the Registered and Licensed Clubs Award 2010, which was not governed by the changes.

Prior to the announcement Club Taree CEO Morgan Stewart together with the Board of Directors had made a decision that should the Registered and Licensed Clubs Award 2010 be included in the list of Awards included in the changes that Club Taree would not adopt these changes and would remain committed to maintaining employment conditions, including the payment of penalty rates while ever business allowed.

Of the decision Morgan Stewart said “The Board and myself place extreme value on the contribution our staff have made to the success of Club Taree. We feel very strongly about maintaining the standards of employment that they have enjoyed for many years. A decision by the Fair Work Commission does not make our staffs contribution or commitment of time any less valuable, and therefore we feel that while ever our trade allows us to maintain the concept of penalty rates we would remain committed to doing so”. Morgan added “The nature of our business requires our Team to work odd hours, split shifts, on weekends and during public holidays and we feel that our team should continue to be recognised for their commitment should any short term future decisions be made to cut or eliminate the current penalty rates which our staff are paid under their governing award”

Of the decision Morgan said “Our commitment to maintaining penalty rates allows Club Taree to maintain its position as the employer of choice for Hospitality and Club Industry professionals within our region, and we are extremely fortunate to be in a trade position to allow us to make decisions which affect our team in a positive way”.

Club Taree would retain the right to review its position should trade require.



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Media Opportunities

Media Contact:

Paul Allan
Brand and Communication Manager - Club Taree
P 0265394000
M 0429126223
E pallan@clubtaree.com.au

Available for comment:

Morgan Stewart
Chief Executive Officer
Club Taree
P 02 6539 4000
E mstewart@clubtaree.com.au